Position Announcement: Core Faculty
February 2022

About Us
The Institute for Jewish Spirituality (IJS) envisions a world in which spiritual practice is a vital part of Jewish life, leading to greater peace, compassion and justice. IJS’s mission is to develop and teach Jewish spiritual practices so that individuals and communities may experience awareness, purpose, and interconnection.

Founded in 1999, IJS has led the development of our core practices of mindfulness meditation, tikkun middot (the cultivation of sacred character traits), Torah study, prayer, and embodied practices such as yoga. We are currently developing two additional core practices of Sacred Listening and Ritual Practice. Grounded in Jewish values and thought, these practices enable participants to deepen their inner lives and connect more mindfully with others, Judaism, and the sacred.

In 2022, IJS announced a strategic plan outlining growth in three major program domains: serving the spiritual needs of people across the lifespan, leadership development, and building the field of Jewish spirituality. In support of the strategic plan, IJS has secured over $3.6 million in new multi-year commitments from individuals and foundations. These investments are the foundation of a combined $16 million in grants, individual contributions, and program fees the Institute seeks to raise and earn over the next four years to achieve the plan’s goals. The Institute seeks to expand and diversify its faculty as a cornerstone investment in fulfilling its mission and strategic objectives.

About the Role
The Faculty has a particularly special role at IJS. Faculty members not only develop and teach the Institute’s Torah, but also embody its values and teachings in the way they conduct themselves—with students, supporters, and colleagues within and beyond IJS. Their work both sustains and builds on a foundation of teachings developed by previous Institute faculty over its history. Faculty members are the Institute’s most visible public representatives and have a unique responsibility for its identity. The Core Faculty meets regularly with IJS’s Executive Director and senior leadership team to reflect on the ways in which the Institute’s work and operations are aligned with its values and teachings.

Reporting to and in close collaboration with the Chief Program Officer, the new Core Faculty member will join the IJS Core Faculty team in developing and teaching spiritual practices grounded in mindfulness, designing and leading programs, providing thought leadership, and representing IJS in the broader community. Like all Core Faculty members, this individual will combine deep personal experience with spiritual practice, the presence and skills of a master educator, excellent Judaic knowledge, and the ability to work productively in a fast-paced and growing organization.
We are particularly interested in candidates with expertise working with teens and/or young adults. IJS is an equal opportunity employer. IJS is committed to building an organization that is representative of the diversity of the community we aspire to serve. We welcome all applicants who share the Institute's mission and vision and strongly encourage applicants from marginalized and underrepresented communities to apply.

**Key Responsibilities and Qualifications**

**Developing and Teaching Core Practices—You should demonstrate knowledge and experience in:**
- Two or more of IJS’s core practice areas: Contemplative Torah Study, Contemplative Tefillah, Jewish Mindfulness Meditation, Tikkun Middot, Embodied/Somatic Practices, Sacred Listening (Spiritual Direction), and Ritual Practice
- Teaching these practices to diverse audiences
- Training, coaching, and mentoring other teachers

**Designing and Leading Programs—You should demonstrate knowledge, experience, and dispositions that will enable you to:**
- Design and lead both online and in-person programs
- Facilitate cohorts and communities of practice
- Teach in-person contemplative retreats
- Understand and effectively implement pedagogy and curriculum design
- Create and hold safe spaces for contemplative work and personal transformation in community
- Collaborate with others; manage a team and co-teach
- Work independently, meet deadlines, and coordinate multiple projects

**Teaching—You should demonstrate knowledge, experience, and dispositions that will enable you to:**
- Connect text and actions to inner life and lived experience
- Work effectively with diverse audiences
- Model a life of middot and compassion
- Teach Torah texts with fluency in original languages
- Make practices and wisdom accessible to learners at all levels, from beginner to advanced
- Teach and communicate through multiple media: online, in person, and in writing
- Teach and support the development of other teachers of Jewish spirituality

This position is geo-flexible within the U.S. and comes with a competitive benefits package. This is a full-time position with a starting salary of $125,000-$150,000 commensurate with experience. The position is available immediately.

**Hours of Work, Holidays, and Other Benefits**
- Full-time exempt position with paid vacation and sick time
- Office is closed for Federal and Jewish holidays
- Occasional weekend and evening events, and multi-day retreats
- Travel for in person staff meetings (approx. 4 per year), faculty meetings and teaching on in-person retreats.
- Health insurance with an employer contribution towards premiums
- 401k match
- Other benefits include FSA account, Dependent Care Allowance, Life Insurance policy, access to IJS online courses.

How to Apply
Candidates should send the following (with "Core Faculty" as the subject) to careers@jewishspirituality.org:
- Current resume
- A cover letter with available start date
- Three references (names and contact information, relationship) we can contact
- If possible, a recording of you leading a Jewish mindfulness practice
- A writing sample